

SUSTAINABILITY POLICY

Mövenpick Resort Al Marjan Island is committed to achieving best practice environmental and social sustainability and has partnered with Responsible RAK.

Nestled amidst the tranquil blue waters of Al Marjan island, the five-star resort features 418 rooms, suites, and chalets, each boasting a balcony and sea views. Thoughtfully designed for families, it offers spacious rooms equipped with sofa beds for extra comfort. Providing the complete island experience, the upscale accommodation also includes stylish beachfront chalets with their own private swimming pools and terraces. Six specialty bars and restaurants, three outdoor pools, a wellness hub with a fully equipped gym and four treatment rooms, water sports, and a year-round Kids Club make it an ideal holiday destination.

As a responsible and environmentally conscious beach resort, we are committed to promoting sustainability in all aspects of our operations and we recognize that our business has an impact on the environment and believe that it is our duty to take steps to minimize that impact.

Our focus areas are:

- Continuing "Green" initiatives, that involve full elimination of the use of single-use plastic and paperless check in and check out.
- Continuing the optimization of various technologies, such as a Building Management System (BMS), which helps us control all HVAC systems and using motion sensors in back area corridors which aids in conserving energy.
- Continuing our fair trade principles, using local ingredients in restaurant menus and buffets by procuring supplies from nearby producers, such as sourcing oysters from Dibba oyster farm and preference given to the products that are certified "Fair Trade", Sweatshop-free, or made without child labour.
- Continuing systematically weigh and track our food waste on a daily basis. This practice has helped us to assess and refine our food
 preparation processes to better align production with actual demand, ultimately minimizing waste.
- We have introduced initiative to raise guest awareness about their carbon footprint through our menu offerings and a new initiative aimed
 at raising guest awareness about food waste generated in our all day dining restaurant. This transparency will help inspire guests to be
 more conscious of their food choices and portions, understand the impact of food waste on the environment and engage in discussions
 about sustainability and conservation.
- This year we have invested in food digestion technology that converts organic waste into compost, significantly reducing the volume of waste sent to landfills. This approach decreases our environmental footprint.
- Continuing our commitment to local employment, we contribute to the economic growth and support the development of local talents
 and skills.

We have appointed Virginie Desfontaine, our Director of Talent and Culture as the Sustainability Champion. Virginie will ensure ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing of environmental and social sustainability measures.

We believe that our sustainability policy is critical to promoting sustainable practices and making a positive impact on the environment. By working together with our guests and employees, we can achieve our sustainability goals and create a brighter, more sustainable future for all.

Fabien Chesnas General Manager

Date: 1st April 2025

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جزيرة المرجان | راس الخيمة | الامارآت العربية المتحدة

Mövenpick Resort Al Marjan Island Al Marjan Island Boulevard P.O Box 322277 | Ras Al Khaimah | United Arab Emirates Phone +971 7 246 0000

Resort.AlMarjanIsland@movenpick.com movenpick.com/Marjan Island